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## Diversity, Equity and Inclusion (DEI) Workplace Excellence Award

### **Overview:**

On September 21, 2021, the Board of Directors of the Surety Association of Canada established the Diversity, Equity and Inclusion (DEI) Workplace Excellence Award to recognize member firms who best demonstrate their ongoing commitment to workplace diversity, equity and inclusion.

### **Nomination Process:**

Any officer or employee of a Surety Association of Canada member firm may submit a nomination for the DEI Workplace Excellence Award (note: self-nominations are allowed).

A nomination should take the form of a written submission, no more than two type-written pages in length. The submission should set out in detail why the nominator believes the nominated member firm should be considered for the DEI Workplace Excellence Award.

This year, we are pleased to announce that there will be two categories:

- Large firm – 31 employees or more
- Small firm – less than 30 employees

### **Criteria:**

- Demonstrates continued support for advancing diversity, equity and inclusion within the workplace.
- Demonstrates a strong commitment to advancing their company's awareness, knowledge and skills related to diversity, equity and inclusion.
- Engages in efforts to enact change within their company which supports diversity, equity and inclusion for their individual staff members, groups or teams.
- Has a consistent commitment to promoting DEI through raising awareness, implementing programs and mentorship opportunities for individual staff members.
- Demonstrates a high level of commitment to DEI in all levels of employment at their company to include, but not limited to, leadership roles, administration, client service, and others.
- Displays commitment to valuing diversity, equity and inclusion above and beyond assigned job responsibilities.

### **Judging:**

The Diversity, Equity and Inclusion Committee of the Surety Association of Canada shall act as the judging panel and will choose the winner(s) from the nominations submitted.

### **Presentation:**

The DEI Workplace Excellence Award will be presented during the Awards Gala Dinner, which will be held at the Surety Association of Canada's 32nd Annual General Meeting and Conference, on Wednesday, October 11, 2023, at the Hilton Toronto Hotel.

**Deadline for Nominations:**  
**Friday, August 25, 2023 by 5:00 p.m. (EDT)**



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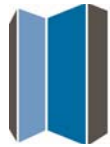
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## Diversity, Equity and Inclusion (DEI) Workplace Excellence Award Nomination Form

Nominated Firm Name:			
Address:			
City:		Province/State:	
Country:		Postal/Zip:	
Nomination Submitted by:			
Submitter's Title:			
Phone:		Ext.:	
Email:			
Categories (# of employees):	<input type="checkbox"/> Large Firm (31+) <input type="checkbox"/> Small Firm (1-30)		

### Submission Details:

*Please use area below and on the next page, or submit a maximum of two separate type-written pages to tell us why you believe the nominated member firm should be considered for the DEI Workplace Excellence Award, based on the criteria outlined on the previous page.*



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## Diversity, Equity and Inclusion (DEI) Workplace Excellence Award Nomination Form

Submission Details *(continued from previous page)*:

A large, empty rectangular box with a thin black border, intended for the user to provide submission details.